

Health Education England board meeting – 18 December 2018

For more detail on any of the items outlined in this summary, the board papers are available [here](#).

Chief executive update and finance report

- HEE will work jointly with NHSI to ensure that workforce plans are more closely aligned with NHS service plans.
- From 1 April 2019 the NHS Leadership Academy will transfer from HEE to the new people function that will be hosted by NHSI. A cross-organisational governance structure has already been established to drive forward the transfer of the Leadership Academy.
- Opportunities will be identified for HEE's regional teams to align with the seven integrated regional teams of NHSI and NHSE, to continue building on the strong collaborative working that already exists across the country in support of local health systems.
- A growing proportion of the HEE budget is coming from NHSE. As a result, additional time is required to agree and get appropriate approvals through NHSE's governance arrangements.
- There has been a delay in some areas for paying and recharging the cost of GP trainees pay.

Performance report

- The Cancer Workforce Plan has raised the profile of work planning with Cancer Alliance Partners and now forms the basis of the workforce plans to 2021.
- The HEE Mental Health programme has made good progress on a number of areas. Cross-system work is under way to refine the definitions of the mental health workforce.
- HEE is investing in implementing a range of workforce initiatives to support the primary care workforce transformation, including physician associates, general practice nurses and clinical pharmacists.
- HEE is working with ambulance trusts, the College of Paramedics, NHSE, NHSI and staff-side groups to enable paramedic workforce development.
- The Public Health and Prevention programme continues to work across the system to provide leadership in training and educating the core and wider public health workforce.
- HEE is leading considerable work to develop the nursing associate role and to support providers to introduce and expand this workforce.

Medical Education Reform programme

- HEE's Medical Education Reform Programme will aim to make a radical change in how medical education is delivered.
- HEE has produced a joint report with NHSI, the General Medical Council, The Academy of Medical Royal Colleges, NHS Employers, provider organisations and the British Medical Association '[Maximising the potential – A system wide strategy to support and progress careers of SAS doctors](#)'. This report makes recommendations on how best to support staff grade, associate specialist and speciality (SAS) doctors.